

Solent Stevedores Ltd Health and Safety Policy

Statement of Intent

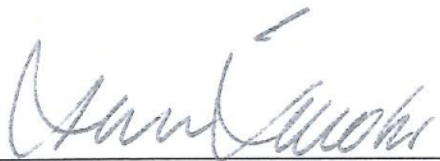
The Managing Director and senior Managers of Solent Stevedores Limited (the Company) recognises and accepts its responsibility to do all that is reasonably practicable to ensure the health, safety and welfare of employees whilst at work, and of those who are not company employees but who may be affected by the Company's undertakings. It is our belief, as well as the policy of Solent Stevedores, that health and safety will not be compromised to achieve other operational or business objectives. Our objective is to recognise unsafe behaviours and conditions and to prevent all accident, injuries and occupational illness.

We are committed to providing a safe working environment and prevent work related injuries and illness at all sites operated by the Company. Each person on site is responsible for identifying and avoiding unsafe acts and situations. Management at all levels in the Company are expected to ensure safe working conditions, instruct personnel in safe practices and inform them of work place hazards.

In pursuance of this aim it is the intention of the Company to provide a safe place of work, safe work equipment, safe systems of work and sufficient information instruction training and supervision as may be necessary to ensure the safety of employees. Employees will be consulted on all matters affecting their health, safety and welfare.

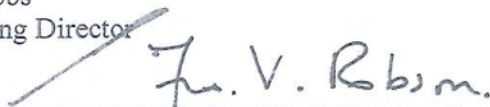
Employees are required to co-operate with the Company in achieving this aim by working in accordance with the Company's safety procedures and reporting immediately any shortcoming in these procedures or unsafe situation. Employees must not work in a manner that endangers themselves or others.

This policy is to be displayed on Company notice boards and a copy kept in the main Dock office and will be reviewed annually by Martin Hiscock and Doug Webb, Health and Safety Managers.



 Ian Jacobs
 Managing Director



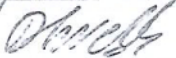
7/1/2013
 Date



 F. Robson
 Finance Director

8/1/2013
 Date

This whole policy statement was reviewed by:

	Print	Sign	Date
K Back General Manager	K. Back		7/1/13
M.G. Hiscock Ops H&S Manager	M.G. Hiscock P.P.		02-01-2013
D.S. Webb Ops H&S Manager	D.S. Webb		02-01-2013

Summary of responsibilities